Eric Scheller

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Education and Academic Achievement

University of Nebraska at Omaha, Omaha, Nebraska

Doctor of Philosophy   Expected May 2020

Masters of Arts   Expected May 2018

Industrial and Organizational Psychology

South Dakota State University, Brookings, South Dakota   December 2014
Bachelor of Science

Major: Psychology

Minor: Sociology

Honors Distinction

Overall GPA: 3.87 / 4.0 and Honors College Dean's List

Professional Experience

Graduate Teaching Assistant – University of Nebraska at Omaha   January 2018 – Present

- Led a psychometrics and statistics lab to develop and validate measurement scales

- Provided feedback to 28 students on conducting research, writing research papers, and analyzing results

- Developed rubrics and benchmarks to grade assignments and examinations

Student Consultant/CAPS Associate – UNO and Sherwood Foundation   August 2017 – February 2018

- Designed 11 interview protocols to be used with different stakeholder groups

- Conducted over 35 hours of interviews and reviewed over 250 pages of transcripts to conduct a thematic analysis

- Facilitated collaborative sessions to develop a program theory

- Drafted reports preparing an evaluation plan for use of the Sherwood Foundation

Assessment Validation Intern – Oriental Trading Company   May 2017 – August 2017

- Conducted a job analysis to identify key job functions for mass-hire positions

- Designed pre-hire assessments using Adobe Captivate

- Collected and analyzed data to determine whether assessments related to and predicted job performance without test bias

- Wrote reports and presented findings to key stakeholders at the company

Graduate Research Assistant – University of Nebraska at Omaha   August 2015 – December 2016

- Helped implement a psychological research study on leadership development

- Presented findings at the Rural Futures Conference in Lincoln, Nebraska

- Presented findings at the Society for Industrial and Organizational Psychology in April 2017

Relevant Coursework and Knowledge

- Facilitated collaborative sessions on crafting a program theory and developing an evaluation plan

- Conducted job analyses and developed and validated selection assessments that accurately reflect the jobs for which they are being used

- Knowledge in conducting research, using Microsoft Office, using SPSS, and using Adobe Captivate